



GOVERNMENT OF GOA

# A REPORT ON RURAL WAGES 2019-20



DIRECTORATE OF PLANNING, STATISTICS & EVALUATION  
PORVORIM-GOA.

## **P R E F A C E**

The annual brochure on “Rural Wages” is being published by the Directorate of Planning, Statistics and Evaluation (DPSE) since 1975-76. The present edition is the 37<sup>th</sup> in the series and incorporates data related to rural wages prevalent in the State of Goa during the agricultural year 2019-20 (July to June) for various agricultural and non-agricultural activities.

The data is presented taluka-wise and operation-wise and indicates the wage trends during the year 2019-20, both for male and female workers. This brochure will serve as a useful tool in the study of wage patterns prevailing in the State.

The information is collected from four selected sample villages of each taluka of the State for different occupations. The field work is carried out by Village level Revenue Staff and the Block level Statistical Assistants of this Directorate who constitute the Primary Reporting Agency.

Although it is the endeavor of this Directorate to reduce the time lag in releasing the results at the earliest, there are constraints in timely receipt of data. The limitation of the data presented in this report is that the wages reported in the four selected villages of each taluka represent the respective taluka.

Suggestions for improvement in the content and quality of this publication are welcome.

**Dr. Y. Durga Prasad**

**Director**

Place: Porvorim-Goa.

Date: May 2022.

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## INTRODUCTION

Rural wages data has a vital significance in terms of planned development of agricultural/rural sectors engaged in various related operations, skilled or unskilled. This data is also essential for carrying out cost of cultivation studies for studying the economic pattern of different crops, given the fact that Agriculture is still one of the primary and important activities of the State, and the agriculture sector contributes nearly 7% of the State's income. People residing mainly in the rural parts of Goa thrive on agricultural activities such as crop cultivation, plantation, ploughing, transplanting, harvesting, irrigating, manuring, threshing, weeding, green manuring, tilling etc. for earning their daily livelihood. Non-agricultural activities comprise of toddy tapping, coconut plucking, arecanut and cashew harvesting, carpentry, masonry, pottery, laundry, bamboo and cane weaving, cattle grazing, stone cutting/hewing, casual labour etc.

Article 39 and 43 of the Constitution of India specifically requires the States to ensure for its people adequate means of livelihood, equal pay for equal work, protection of children and labour. States should strive to ensure a minimum wage for workers to enable them to provide for themselves and their family the bare necessities for their health and physical wellbeing. Minimum wage is the pillar of Human Development Index and availability of reliable information on wages as well as a study of the prevailing rural wages becomes imperative for the purpose of effective enforcement of the Minimum Wages Act, 1948 (Central Act 11 of 1948). This Act provides the basis for fixation and periodical revision of the minimum wage rates in agriculture and other employments in the unorganized sector in the rural areas, with the aim of up-lifting the poor and marginal sections of the society. As per the Act, eight hours of work per day

constitutes a normal working day and the same rates of wages are to be paid to male and female casual labourers for the same and similar type of work done. The Government of Goa in consultation with the Minimum Wage Advisory Board has revised the rates of minimum wages payable to various categories of daily wage workers/labourers employed in agricultural activities and allied skilled and unskilled labourers. The same has been notified in the Official Gazette, Series I, No. 7 (Extraordinary No. 3), dated 24<sup>th</sup> May, 2016 effective from the date of its publication.

The Directorate of Planning, Statistics and Evaluation has been collecting and compiling data on rural wages based on a survey of 4 villages selected from each of the 12 Talukas in the State and bringing out a report annually in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations. A robust minimum wage will buffet the State economy as it will increase the spending capacity of the working class.

### **Scope and Coverage**

The State of Goa is divided into 2 districts viz. North Goa district and South Goa district comprising of 12 talukas. Five talukas constitute the North Goa district and seven talukas form the South Goa district. Data on rural wages presented in this report is collected from 4 sample villages from each of the 12 talukas.

The data is scrutinized, compiled and the results are presented in this report. District/taluka-wise and operation-wise data on average daily wages, separately for adult male and female workers is presented for various agricultural and non-agricultural operations, for the agricultural year July 2019 to June 2020. The list of the selected 48 villages from the 12 talukas is given in Annexure I.

Table I presents the taluka-wise data on average daily wages of agricultural labourers engaged in activities affiliated to cultivation of field crops. Table III presents similar data for plantation crops such as coconut, areca-nut, cashew-nut etc. Tables II, IV and VI present district-wise distribution of average daily wages for agricultural labourers engaged in field crop activities, plantation activities, skilled and unskilled activities. Table V represents the average daily wages of skilled workers mainly comprising artisans like blacksmiths, bamboo and cane workers, carpenters, masons, potters, stone cutters etc. and for unskilled workers such as cattle grazers/cowherds, casual labour etc. for the year 2019-20.

## **Wage Trends for Agricultural Activities**

### **1. Field Crops**

The taluka-wise and sex-wise distribution of average daily wages earned by labourers involved in various field crop activities during the year 2019-20 are depicted in Table I. The study indicated that digging, ploughing, transplanting, irrigation, green manuring, weeding, paddy harvesting and threshing constituted the major activities under field crops.

As can be seen from Table I, the average daily wages for men engaged in field crop activities in Goa ranged from ₹350/- to ₹1250/- while for women it ranged from ₹300/- to ₹800/-.

A standard daily wage rate of ₹600/- and ₹500/- prevailed in Sattari and Bicholim talukas in North Goa respectively for almost all field crop activities in case of male labourers. Similarly, in the case of female labourers, a standard daily wage rate of ₹400/- prevailed in Bicholim in North Goa respectively for almost all field crop activities.

Ploughing is the only activity which is man oriented and commanded the highest wage of ₹1250/- per day in Salcete and of ₹1225/- per day Mormugao

talukas in South Goa and the lowest wage of ₹425/- in Pernem taluka in North Goa. In case of other field crop activities, weeding and harvesting earned the highest wage of ₹1000/- per day for men in Mormugao taluka in South Goa whereas men earned the lowest wage of ₹350/- for manuring in Bardez taluka in North Goa.

Female labourers commanded the highest wages in Mormugao taluka in South Goa for weeding and digging at ₹800/- and the lowest at ₹300/- for manuring and weeding in Bardez taluka in North Goa.

The district-wise and sex-wise distribution of average daily wages earned by labourers involved in various field crops activities during the year 2019-20 are depicted in Table II. The average daily wages for male and female labourers in South Goa District were ₹714/- and ₹481/- respectively for all field crops activities. Whereas in North Goa District it was ₹505/- and ₹380/- for male and female labourers respectively. This shows that for both men and women the wages are higher in South Goa District as compared to North Goa District for all field crops activities. It is also seen that women in South Goa earn higher than men in North Goa District.

The average daily wages for male and female labourers at the State level were ₹624/- and ₹438/- respectively for all field crops activities. Details are portrayed in Table II.

## **II Plantation Crops**

Table III portrays the taluka-wise and sex-wise average wages earned by agricultural labourers, both men and women engaged in plantation crops and related activities during the year 2019-20.

Plantation related activities comprise of digging of pits, plantation of crops, green manuring, irrigation, coconut and arecanut plucking/harvesting and

gathering, other activities (like mango, banana and pineapple harvesting, pepper harvesting etc.), cashew apple and nut collection, cashew juice/nira extraction, toddy tapping, de-husking coconut, arecanut and other activities (like stacking/selling of coconut/arecanut husk, cutting and drying of copra etc.)

As can be seen from Table III, the average daily wages paid to male labourers were in the range of ₹350/- to ₹1683/- for plantation activities, the highest being ₹1,683/- for coconut plucking in Mormugao taluka followed by ₹1,400/- in Tiswadi and Canacona talukas in North and South Goa respectively. Male labourers in Sattari taluka in North Goa recorded a standard daily wage rate of ₹600/- for digging, plantation, green manuring and water irrigation. However, in Dharbandora taluka of South Goa District Nira extraction activity was the least wage earner with ₹350/-. Barring coconut plucking and coconut and arecanut dehusking activity, Quepem taluka in South Goa accounted for the highest average daily wages for male labourers in most of the plantation activities.

Women employed in Plantation crops activities earned anything from a low of ₹300/- to a high of ₹1000/- per day on an average. A look at the taluka-wise details from Table III shows the wage rates for most of the activities for women did not cross ₹850/- except for arecanut harvesting/dehusking in Bicholim and Canacona talukas, and toddy tapping and nira extraction in Quepem taluka which was ₹1,000/- per day.

Table no. IV gives the district-wise and sex-wise distribution of average daily wages commanded by agricultural labourers engaged in plantation crops activities. It is seen from the table that South Goa district dominates the wage scene both for men as well as women labourers as far as plantation related work is concerned. The average daily wages for male and female labourers in South Goa District were ₹765/- and ₹541/- respectively for all plantation related activities. Whereas in North Goa District it was ₹625/- and ₹392/- for male and



female labourers respectively.

At the State level, the average daily wages earned by male labourers involved in various plantation crop activities during the year 2019-20 was ₹716/-, the highest being for coconut harvesting at ₹967/- and the lowest being for irrigation at ₹560/-. In respect of female labourers, the average daily wage earned amounted to ₹494/-, the highest being for Toddy Tapping at ₹700/- and the lowest being for Harvesting for crops other than Coconut and Arecanut at ₹421/-.

### **III Skilled and Unskilled Workers other than Agricultural labourers**

#### **(i) Skilled Workers**

Activities such as carpentry, blacksmithing, masonry, bamboo & cane weaving, pottery, weaving, stone cutting and other skilled labour such as cobbler/shoe repairs, grinding, sharpening of implements, sawing, painting etc. make up for some of the major non-agricultural activities requiring skilled labour.

Table V gives the Taluka-wise and Sex-wise distribution of average Daily Wages of Labourers engaged in skilled and unskilled activities.

Among skilled labourers the average daily wages paid to male labourers were in the range of ₹400/- to ₹1506/-, the highest being ₹1,506/- for carpenters in Mormugao taluka and the lowest was ₹ 400 for potters and weavers in Ponda Taluka . In Bicholim Taluka the wage rate of ₹ 800/- and in Sattari the wage rate of ₹ 700/- is consistent for many skilled activities.

Among skilled labourers the average daily wages paid to women labourers were in the range of ₹200/- to ₹875/-, the highest being ₹875/- for

masons in Mormugao taluka and the lowest was ₹ 200 for stone cutters in Salcette Taluka.

## **ii) Unskilled Workers**

Non-agricultural unskilled activities such as cattle grazing, washing of clothes and casual labour etc. are also considered for compilation of rural wages.

The average daily wages for male workers engaged in unskilled labour for the year 2019-20 ranged from ₹325/- to ₹1006/- for men while for women it was anywhere between ₹175/- to ₹700/-.

Among unskilled male workers, cattle grazing got the lowest daily wage of ₹ 325/- in Ponda Taluka while casual labour got the highest daily wage of ₹ 1006/- in Mormugao Taluka. Among unskilled female workers, washerman got the lowest daily wage of ₹ 175/- in Marmugao Taluka while he got the highest daily wage of ₹ 700/- in Ponda Taluka.

Table VI gives the district-wise and sex-wise distribution of average daily wages commanded by skilled workers and unskilled workers in rural Goa for the year 2019-20.

At the State level, the average daily wages earned by male labourers involved in skilled labour activities was ₹760/-, the highest being for carpentry at ₹944/- and the lowest being for Bamboo and Cane worker amounting to ₹653/-. While in the case of female labourers, the average daily wages earned amounted to ₹517/-, the highest being for carpentry and blacksmithing at ₹700/- and the lowest being for weaving amounting to ₹293/-.

In case of unskilled labour activities, at the State level, the average daily wages earned by labourers during the year 2019-20 was ₹583/- for men and ₹409/- for women, the highest being for casual labour amounting to ₹627/- and the lowest

being for cattle grazing amounting to ₹490/- for men whereas for women, the highest being for casual labour amounting to ₹467/- and the lowest being for other unskilled activities amounting to ₹371/-.

### **Findings**

As per the Minimum Wage Act 1948 as amended in the year 2016, the average minimum rates of wages payable to the following categories of work is as under:

Sl. No.	Categories of Activities	Average Wage Rate (in ₹)	
		As per the Minimum Wage Act 1948 (Goa)	Prevalent in Goa during the year 2019-20
1	Agricultural field crops activities	₹361/-	₹531/-
2	Plantation activities	₹335/-	₹605/-
3	Skilled labour	₹395/-	₹639/-
4	Unskilled labour	₹332/-	₹496/-

It is evident from the above table, that the average rates of rural wages prevailing in the State of Goa for various categories of agricultural and allied activities are higher than the average minimum wage rate prescribed in the Minimum Wage Act 1948 as amended in the year 2016. The daily rural wages prevailing in South Goa district for all activities covered in the report are higher than those in North Goa district. It is pertinent to note that although the Minimum Wages Act 1948 provides for payment of equal wages to male and female labourers for the same category of work and for equal work done, glaring disparities still exist in the rates of wages where women are still paid less as compared to men. It can also be concluded that the cost of labour in Goa is high.

# ANNEXURE – I

## DISTRICT-WISE AND TALUKA-WISE VILLAGES SELECTED FOR COLLECTION OF RURAL WAGES DATA DURING THE YEAR 2019-20

NORTH GOA DISTRICT	SOUTH GOA DISTRICT
<b>1. TISWADI</b> a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha	<b>1. SANGUEM</b> a. Callem b. Neturlim c. Curdi d. Rivona
<b>2. BARDEZ</b> a. Sucorro b. Siolim - Sodiem c. Calangute d. Oxel	<b>2. CANACONA</b> a. Cola b. Shristal c. Nagarcem - Palolem d. Poinguinim
<b>3. PERNEM</b> a. Morjim b. Mandrem c. Dhargalim d. Corgao	<b>3. QUEPEM</b> a. Bali b. Cotambi c. Xeldem d. Molcornem
<b>4. BICHOLIM</b> a. Surla b. Pali c. Mayem d. Latambarcem	<b>4. SALCETE</b> a. Nuvem b. Varca c. Raia d. Curtorim
<b>5. SATTARI</b> a. Poriem b. Pissurlem c. Morlem d. Querim	<b>5. MORMUGAO</b> a. Sancoale b. Cortalim c. Cansaulim d. Chicalim
	<b>6. PONDA</b> a. Usgao b. Marcaim c. Bandora d. Shiroda
	<b>7. DHARBANDORA</b> a. Collem b. Mollem c. Pilliem d. Codli

# **Statistical Tables**

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Table No. I										
Taluka-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Agricultural Field Crops Activities in Goa State during the year 2019-20										
MEN										(in ₹)
Sr. No.	District/Taluka	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	General Agriculture work
1	2	3	4	5	6	7	8	9	10	11
1	Bardez	438	463	458	438	350	367	479	433	425
2	Bicholim	500	500	500	500	500	500	500	500	500
3	Pernem	434	425	400	400	419	415	413	422	406
4	Sattari	600	600	600	600	600	600	600	600	600
5	Tiswadi	550	600	600	NA	600	600	600	600	600
<b>NORTH GOA</b>		<b>504</b>	<b>518</b>	<b>512</b>	<b>485</b>	<b>494</b>	<b>496</b>	<b>518</b>	<b>511</b>	<b>506</b>
6	Ponda	467	438	446	471	408	800	433	408	500
7	Canacona	700	700	NA	500	500	NA	700	700	700
8	Darbandora	558	683	583	504	554	517	567	500	570
9	Mormugao	900	1225	700	933	NA	1000	1000	938	840
10	Quepem	900	933	933	933	763	1000	804	1000	750
11	Salcete	825	1250	575	738	738	750	800	771	775
12	Sanguem	500	811	NA	1100	564	NA	635	704	500
<b>SOUTH GOA</b>		<b>693</b>	<b>863</b>	<b>647</b>	<b>740</b>	<b>588</b>	<b>813</b>	<b>706</b>	<b>717</b>	<b>662</b>
<b>Average for Goa State</b>		<b>614</b>	<b>719</b>	<b>580</b>	<b>647</b>	<b>545</b>	<b>655</b>	<b>628</b>	<b>631</b>	<b>597</b>

Table No. I (concluded)										
Taluka-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Agricultural Field Crops Activities in Goa State during the year 2019-20										
WOMEN										(in ₹)
Sr. No.	District/Taluka	Digging	Ploughing	Transplanting	Irrigation	Manuring	Weeding	Harvesting	Threshing	General Agriculture work
1	2	3	4	5	6	7	8	9	10	11
1	Bardez	425	425	400	400	300	300	358	333	350
2	Bicholim	NA	400	400	400	400	400	400	400	400
3	Pernem	NA	NA	309	309	309	309	309	309	303
4	Sattari	317	350	450	350	350	350	350	350	350
5	Tiswadi	450	NA	500	NA	NA	500	500	500	500
<b>NORTH GOA</b>		<b>397</b>	<b>392</b>	<b>412</b>	<b>365</b>	<b>340</b>	<b>372</b>	<b>383</b>	<b>378</b>	<b>381</b>
6	Ponda	338	NA	350	313	300	350	321	300	358
7	Canacona	NA	NA	550	383	NA	500	533	550	NA
8	Darbandora	400	400	338	400	550	336	360	325	340
9	Mormugao	800	400	500	NA	NA	800	650	NA	477
10	Quepem	600	600	433	533	775	450	425	600	400
11	Salcete	538	650	500	563	538	557	625	575	538
12	Sanguem	NA	NA	442	400	440	450	517	515	400
<b>SOUTH GOA</b>		<b>535</b>	<b>513</b>	<b>445</b>	<b>432</b>	<b>521</b>	<b>492</b>	<b>490</b>	<b>478</b>	<b>419</b>
<b>Average for Goa State</b>		<b>484</b>	<b>461</b>	<b>431</b>	<b>405</b>	<b>440</b>	<b>442</b>	<b>446</b>	<b>432</b>	<b>401</b>



<b>Table No. II</b>						
<b>District-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Agricultural Field Crops Activities in Goa State during the year 2019-20</b>						
<b>(in ₹)</b>						
<b>Agricultural Activities</b>	<b>Men</b>			<b>Women</b>		
	<b>North Goa District</b>	<b>South Goa District</b>	<b>Average for Goa State</b>	<b>North Goa District</b>	<b>South Goa District</b>	<b>Average for Goa State</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
Digging	504	693	614	397	535	484
Ploughing	518	863	719	392	513	461
Transplanting	512	647	580	412	445	431
Irrigation	485	740	647	365	432	405
Manuring	494	588	545	340	521	440
Weeding	496	813	655	372	492	442
Harvesting	518	706	628	383	490	446
Threshing	511	717	631	378	478	432
General Agriculture work	506	662	597	381	419	401
<b>Average Daily Wages</b>	<b>505</b>	<b>714</b>	<b>624</b>	<b>380</b>	<b>481</b>	<b>438</b>

Table No. III														
Taluka-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Plantation Crops Activities in Goa State during the year 2019-20														
MEN												(in ₹)		
Sr. No.	Taluka/ District	Digging of pits	Planta- tion	Green manuring	Water Irriga- tion	Harvesting			Cashew apples and nut collection	Toddy tapping	Nira extrac- tion	Dehusking		
						Coconut	Areca- nut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Bardez	433	433	450	425	433	450	450	433	500	500	475	500	NA
2	Bicholim	500	500	500	500	1000	1000	NA	500	NA	NA	NA	NA	NA
3	Pernem	425	400	400	400	700	716	500	625	NA	NA	413	413	400
4	Sattari	600	600	600	600	700	800	NA	NA	NA	NA	NA	NA	NA
5	Tiswadi	600	600	600	NA	1400	1400	1400	600	600	600	1000	1000	1000
<b>NORTH GOA</b>		<b>512</b>	<b>507</b>	<b>510</b>	<b>481</b>	<b>847</b>	<b>873</b>	<b>783</b>	<b>540</b>	<b>550</b>	<b>550</b>	<b>629</b>	<b>638</b>	<b>700</b>
6	Ponda	469	550	600	429	527	511	600	400	469	429	571	600	600
7	Canacona	700	700	700	500	1400	1067	NA	850	NA	1000	1100	NA	NA
8	Darbandora	600	523	506	538	892	925	600	1250	NA	350	723	723	600
9	Mormugao	875	800	800	500	1683	1000	NA	NA	1000	NA	1167	1000	850
10	Quepem	933	900	925	1000	1183	1298	NA	1000	1081	1050	800	700	NA
11	Salcete	775	757	750	783	888	400	817	800	633	850	833	817	850
12	Sanguem	500	488	500	483	800	800	NA	700	800	738	767	769	NA
<b>SOUTH GOA</b>		<b>693</b>	<b>674</b>	<b>683</b>	<b>605</b>	<b>1053</b>	<b>857</b>	<b>672</b>	<b>833</b>	<b>797</b>	<b>736</b>	<b>852</b>	<b>768</b>	<b>725</b>
<b>Average for Goa State</b>		<b>618</b>	<b>604</b>	<b>611</b>	<b>560</b>	<b>967</b>	<b>864</b>	<b>728</b>	<b>716</b>	<b>726</b>	<b>690</b>	<b>785</b>	<b>725</b>	<b>717</b>

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Table No. III (Concluded)														
Taluka-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Plantation Crops Activities in Goa State during the year 2019-20														
WOMEN (in ₹)														
Sr. No.	Taluka/ District	Digging of pits	Planta- tion	Green manuring	Water Irriga- tion	Harvesting			Cashew apples and nut collection	Toddy tapping	Nira extrac- tion	Dehusking		
						Coconut	Areca- nut	Others				Coconut	Arecanut	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Bardez	400	400	400	400	380	350	350	367	400	400	400	400	NA
2	Bicholim	NA	400	400	400	420	1000	NA	400	NA	NA	NA	400	NA
3	Pernem	NA	316	309	387	700	NA	306	488	NA	NA	300	300	300
4	Sattari	NA	350	350	525	NA	NA	NA	NA	NA	NA	NA	NA	NA
5	Tiswadi	NA	NA	600	NA	NA	NA	NA	500	NA	NA	NA	NA	NA
<b>NORTH GOA</b>		<b>400</b>	<b>367</b>	<b>412</b>	<b>428</b>	<b>500</b>	<b>675</b>	<b>328</b>	<b>439</b>	<b>133</b>	<b>400</b>	<b>350</b>	<b>367</b>	<b>300</b>
6	Ponda	350	400	400	406	NA	400	414	300	NA	400	NA	350	400
7	Canacona	NA	500	500	400	NA	1000	NA	675	NA	NA	NA	1000	NA
8	Darbandora	425	418	356	371	400	400	500	833	NA	350	392	392	500
9	Mormugao	400	675	NA	400	NA	NA	NA	NA	NA	NA	NA	NA	800
10	Quepem	NA	600	400	NA	463	500	NA	600	1000	1000	600	600	NA
11	Salcete	600	514	500	550	595	NA	533	500	NA	500	500	500	500
12	Sanguem	NA	400	428	377	438	438	NA	525	NA	567	500	506	NA
<b>SOUTH GOA</b>		<b>444</b>	<b>501</b>	<b>431</b>	<b>417</b>	<b>474</b>	<b>548</b>	<b>482</b>	<b>572</b>	<b>1000</b>	<b>563</b>	<b>498</b>	<b>558</b>	<b>550</b>
<b>Average for Goa State</b>		<b>435</b>	<b>452</b>	<b>422</b>	<b>422</b>	<b>485</b>	<b>584</b>	<b>421</b>	<b>519</b>	<b>700</b>	<b>536</b>	<b>449</b>	<b>494</b>	<b>500</b>

**Table No. IV**  
**District-wise and Sex-wise distribution of average Daily Wages of Agricultural Labourers for Plantation Crops Activities**  
**in Goa State during the year 2019-20**

(in ₹)

Agricultural Activity	Men			Women		
	North Goa District	South Goa District	Average for Goa State	North Goa District	South Goa District	Average for Goa State
1	2	3	4	5	6	7
Digging of pits	512	693	618	400	444	435
Plantation	507	674	604	367	501	452
Green manuring	510	683	611	412	431	422
Water Irrigation	481	605	560	428	417	422
Coconut Harvesting	847	1053	967	500	474	485
Arecanut Harvesting	873	857	864	675	548	584
Harvesting Others	783	672	728	328	482	421
Cashew, apples and nut collection	540	833	716	439	572	519
Toddy tapping	550	797	726	133	1000	700
Nira extraction	550	736	690	400	563	536
Coconut Dehusking	629	852	785	350	498	449
Arecanut Dehusking	638	768	725	367	558	494
Dehusking Others	700	725	717	300	550	500
<b>Average Daily Wages</b>	<b>625</b>	<b>765</b>	<b>716</b>	<b>392</b>	<b>541</b>	<b>494</b>

Table No. V													
Taluka-wise and Sex-wise distribution of average Daily Wages of Labourers engaged in Skilled and Unskilled Activities in Goa State during the year 2019-20													
MEN										(in ₹)			
Sr.No.	Taluka	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo and Cane Worker	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washerman	Casual Labour (for construction and other general activities)	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Bardez	575	600	550	433	NA	NA	500	400	500	NA	500	579
2	Bicholim	800	800	800	800	800	800	800	NA	500	500	500	NA
3	Pernem	816	566	791	475	488	459	819	500	406	403	472	400
4	Sattari	700	700	700	700	700	700	700	700	600	600	600	600
5	Tiswadi	875	NA	963	800	NA	NA	650	NA	NA	NA	600	NA
<b>NORTH GOA</b>		<b>753</b>	<b>667</b>	<b>761</b>	<b>642</b>	<b>663</b>	<b>653</b>	<b>694</b>	<b>533</b>	<b>502</b>	<b>501</b>	<b>534</b>	<b>526</b>
6	Ponda	629	500	679	492	400	400	600	600	325	413	477	500
7	Canacona	1200	733	867	NA	700	NA	1033	693	500	700	775	NA
8	Darbandora	1175	1000	950	550	NA	NA	800	NA	375	NA	591	NA
9	Marmugao	1506	1000	1300	600	NA	1125	1200	1000	500	788	1006	838
10	Quepem	1156	1056	1113	900	1000	1000	900	NA	833	1000	750	NA
11	Salcete	1038	957	988	800	600	500	600	717	467	425	788	750
12	Sanguem	863	692	775	633	NA	NA	850	NA	381	NA	459	NA
<b>SOUTH GOA</b>		<b>1081</b>	<b>848</b>	<b>953</b>	<b>663</b>	<b>675</b>	<b>756</b>	<b>855</b>	<b>753</b>	<b>483</b>	<b>665</b>	<b>692</b>	<b>696</b>
<b>Average for Goa State</b>		<b>944</b>	<b>782</b>	<b>873</b>	<b>653</b>	<b>670</b>	<b>712</b>	<b>788</b>	<b>659</b>	<b>490</b>	<b>604</b>	<b>627</b>	<b>611</b>

Table No. V (concluded)													
Taluka-wise and Sex-wise distribution of average Daily Wages of Labourers engaged in Skilled and Unskilled Activities in Goa State during the year 2019-20													
WOMEN												(in ₹)	
Sr.No.	Taluka	SKILLED								UNSKILLED			
		Carpenter	Blacksmith	Mason	Bamboo and Cane Worker	Potter	Weaver	Stone Cutter	Others	Cattle Grazing	Washerman	Casual Labour ( for cons-truction and other general activities)	Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Bardez	700	NA	700	400	NA	NA	NA	NA	500	NA	600	235
2	Bicholim	NA	NA	NA	NA	NA	NA	NA	NA	400	400	400	NA
3	Pernem	NA	NA	NA	341	341	328	283	331	309	306	338	306
4	Sattari	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	350	NA
5	Tiswadi	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	500	NA
NORTH GOA		700	0	700	371	341	328	283	331	403	353	438	271
6	Ponda	NA	NA	NA	388	350	300	NA	400	333	700	617	400
7	Canacona	NA	NA	NA	NA	600	NA	NA	NA	500	475	550	NA
8	Darbandora	NA	NA	NA	NA	NA	NA	350	NA	300	NA	425	NA
9	Marmugao	NA	NA	875	NA	NA	NA	700	500	NA	175	506	463
10	Quepem	NA	NA	400	475	NA	NA	900	NA	400	400	425	NA
11	Salcete	700	700	700	300	250	250	200	800	400	471	538	450
12	Sanguem	NA	NA	NA	450	NA	NA	NA	NA	281	NA	359	NA
SOUTH GOA		700	700	658	403	400	275	538	567	369	444	489	438
Average for Goa State		700	700	669	392	385	293	487	508	380	418	467	371

Table No. VI						
District-wise and Sex-wise distribution of average Daily Wages of Labourers engaged in Skilled and Unskilled Activities during the year 2019-20 (in ₹)						
Skilled Activities	Men			Women		
	North Goa District	South Goa District	Average for Goa State	North Goa District	South Goa District	Average for Goa State
1	2	3	4	5	6	7
Carpenter	753	1081	944	700	700	700
Blacksmith	667	848	782	NA	700	700
Mason	761	953	873	700	658	669
Bamboo and Cane Worker	642	663	653	371	403	392
Potter	663	675	670	341	400	385
Weaver	653	756	712	328	275	293
Stone Cutter	694	855	788	283	538	487
Others	533	753	659	331	567	508
<b>Average Daily Wages</b>	<b>671</b>	<b>823</b>	<b>760</b>	<b>437</b>	<b>531</b>	<b>517</b>
Un-Skilled Activities	Men			Women		
	North Goa District	South Goa District	Average for Goa State	North Goa District	South Goa District	Average for Goa State
1	2	3	4	5	6	7
Cattle Grazing	502	483	490	403	369	380
Washerman	501	665	604	353	444	418
Casual Labour	534	692	627	438	489	467
Others	526	696	611	271	438	371
<b>Average Daily Wages</b>	<b>516</b>	<b>634</b>	<b>583</b>	<b>366</b>	<b>435</b>	<b>409</b>